



JOB DESCRIPTION

Job Title	Occupational Therapist
Directorate	Social Services
Reports to	Team Manager – Locality Services
Location	Base: Ty Dewi Sant with work across County

Job Purpose

To provide Occupational Therapy assessments for individuals and their carers to assist them reaching their occupational outcomes within their home environment for those with long term barriers caused by their health. To subsequently work with them to formulate an action plan to remove barriers, building on the person's strengths, supporting them to optimise function. Where required to recommend techniques, equipment and/or adaptations to enable them to continue living at home/in the community with as much independence as possible. To review interventions and build ongoing resilience prior to closure.

Principal Accountabilities

1. Complete the Occupational Therapy process, in various settings within the community, for example people's own homes, sheltered and residential homes or schools, working closely with colleagues in housing, health, care services, and the third sector managing a caseload of complex cases.
2. Carry out outcome focussed occupational therapy assessments, and specialist assessments with regards to manual handling, positive risk taking, seating assessments and the environment to support the planning of detailed recommendations and interventions.
3. Demonstrate knowledge and share techniques as appropriate to support people to develop optimal levels of functioning and to support their carers where possible.
4. Assessment and provision where required of disability equipment, to use or rule out core stock and/or including researching non-stock specialist orders that will assist clients and / or carer's to achieve / optimize safety and independence with daily living tasks.
5. Assessment and recommendations where required to support the provision of adaptations to include minor and major adaptations to people's homes in conjunction with housing colleagues and partners to assist clients and/or carer's to achieve optimum independence in achieving their occupational outcomes. Where adaptations are not appropriate, the OT will assist in initiation and completion of re-housing assessments.
6. Carrying out continued professional development, including attending and receiving appropriate training, receiving regular clinical supervision, completing reflective practice, maintaining a professional portfolio, active participation in student fieldwork education, adhering to professional code of conduct and code of ethics, adhering, ensuring membership to essential professional bodies (HCPC/RCOT) and pursuing special interest group membership where appropriate to field of practice.

7. Demonstrate excellent communication skills working both with people and their families as well as with multiple agencies across health, social care, housing and the third and private sector to gain additional information on service users or their schemes, share information as appropriate, joint work cases, signpost and provide professional perspectives in medical/legal settings as required.
8. Completing timely paper and electronic records as required to a high standard in line with professional and local governance and data protection guidance.

Supervision/Management of People

None

Person Specification

The person specification sets out the skill, knowledge and experience that are considered to be necessary to perform the role and will be used in short-listing both at application and interview stage. It is therefore important that you demonstrate on your application how you meet all of the essential requirements.

Academic/ Professional Qualification	Essential / Desirable	How this will be assessed?
Degree in Occupational Therapy	Essential	Application
HCPC Registration	Essential	Application
Commitment to ongoing CPD and training	Essential	Application/Interview

Knowledge and Experience		
An understanding of the principles and responsibilities arising from the implementation of the relevant legislation such as the Social Services and Well Being Act	Essential	Applications/Interview
Experience of providing services to individuals and carer's in their own home	Essential	Applications/Interview
Experience of working in the community using a person centred enabling approach	Desirable	Application/Interview
Skills		
Able to have strengths based outcome focused conversations	Essential	Application/Interview
Able to assess the functional ability of individuals and their carers.	Essential	Application/Interview
Excellent communication and engagement skills, both written and verbal, with staff within an organisation, partners agencies and with the public	Essential	Applications/Interview
Ability to present reports and ideas succinctly, making presentations to different audiences on a range of topics to a variety of stakeholders such as local authority, health, voluntary sector	Desirable	Applications/Interview
Ability to priorities your own workload to meet departmental deadlines.	Essential	Application/ Interview
Ability to deal with conflict and ability to negotiate	Essential	Application/Interview
Demonstrate a flexible approach to work with the ability to participate in a variety of tasks. Having an analytical approach to problem solving, making improvements and recommendations as appropriate.	Essential	Application/Interview
Able to lead, motivate and participate in a variety of groups	Essential	Applications/Interview
Strong IT skills including Office applications	Essential	Applications/Interview
Commitment to joint working with Health and other partner agencies/colleagues.	Essential	Applications/Interview