

JOB DESCRIPTION	
Job Title:	Fostering Social Worker
Portfolio:	Childrens Services
Reports to:	Team Manager
Location:	Flint, Flintshire
Post Reference:	
Job Purpose	
Fostering Social Worker with Local Authority Fostering Team	

Principal Accountabilities
<p>Assessment, Supervision and Support of General and Connected Foster Carers, appropriate management of risks</p> <p>Reporting to the Team Manager.</p> <p>Newly Qualified and Level 2 CPEL advanced social worker vacancy.</p> <ol style="list-style-type: none"> 1. Undertake clear supervision, carry a caseload and undertake a range of community care and safeguarding assessments deemed to be suitable . 2. Commission a range of services designed to minimize risks and improve the quality of life for service users and their carers. 3. Work with individuals, families, carers and communities to help them make informed decisions, enabling them to clarify and express their needs and contribute to the planning of services. 4. Liaise with colleagues in their own and other departments and external agencies in order to gather information relevant to assessment and care planning activities. 5. Maintain and update case notes and other records, write reports as required, give evidence in court in relation to care proceedings. 6. Participate in programmes of training and associated work experience for social work progression. 7. Report any suspicions of abuse, following all Wales Adult Protection procedures

Supervision/Management of People
Management of a caseload of applicant and approved fostering households to ensure compliance to appropriate fostering regulations and best practice guidance.
Employment Checks/Specific Requirement
Successful applicants will be required to undergo the required recruitment checks and Occupational Health Risk Assessments. Applicants will not be cleared to start employment until satisfactory recruitment checks have been obtained.

<ul style="list-style-type: none"> • Satisfactory DBS Enhanced Check • Social Care Wales Registration • This role involves driving regularly and a full driving license is required along with access to a vehicle.
Special Working Conditions
Flexible and Hybrid Working

Person Specification		
<i>The person specification sets out the skill, knowledge and experience that are necessary to perform the role and will be used in short-listing both at application and interview stage. It is therefore important that you demonstrate on your application how you meet all the essential criteria.</i>		
Academic / Professional Qualification	Essential / Desirable	How this will be assessed?
Social Work Degree	Essential	Application
Knowledge and Experience		
Relevant experience of the client group	Essential	Application
Knowledge of theory and practice of care assessment	Essential	Application
Detailed knowledge of relevant legislation acquired through professional qualification in Social Work	Essential	Application
Skills		
Welsh Language	Desirable	Application
Advanced level of interpersonal skills	Essential	Application
Flintshire County Council Core Behavioral Competencies	Essential	How this will be assessed?
Customer First: Understand our customers (internal and external) and deliver high quality services to meet and exceed their expectation.	Essential	Application / Interview
Working Smarter: Being clear about what you are expected to deliver in your job and have the skills, motivation, enthusiasm, and commitment to work effectively.	Essential	Application / Interview
Working Together/Partnership: Building and maintaining positive relationships to deliver better services for our customers and employees.	Essential	Application / Interview
Communication: Ensuring we understand each other, respect each other express and share ideas and information clearly.	Essential	Application / Interview
Change:	Essential	Application / Interview

Adapting to change and introducing better ways of doing things, through generating ideas and seeking out the best way to deliver our service.		
Leading and Managing: Leads and motivates self and others to continually improve performance.	Essential	Application / Interview