



<b>JOB DESCRIPTION</b>	
<b>Job Title</b>	Social Worker, Integrated Family Support Service
<b>Portfolio</b>	Social Services
<b>Reports to</b>	Team Manager
<b>Location</b>	Chapel Street, Flint
<b>Job Purpose</b>	
<p>As a social worker in the Integrated Family Support Service (IFSS) work will be undertaken with families affected by substance and alcohol misuse, mental health issues and domestic abuse.</p> <p>The social worker will provide intensive support to families where the care and safety is affected and compromised by parents impacted by the issues note above.</p> <p>IFSS workers undertake a consultation with the children's social worker and based upon an assessment of need use a combination of motivational interviewing and solution focused therapy with families. This seeks to maintain family stability; children are safe, and parents make significant and meaningful changes.</p> <p>This is underpinned within the context of the Social Services and Well- Being Act (2014), ensuring the voice of the child and the co-production of agreed outcomes with all involved stakeholders.</p>	

<b>Principal Accountabilities</b>
<ol style="list-style-type: none"> <li>1. To undertake direct work with children and families.</li> <li>2. To ensure the children's welfare is promoted in a safe and appropriate way.</li> <li>3. To provide verbal &amp; written information to assist in care planning activities.</li> <li>4. To implement designated actions from assessments and care plans.</li> <li>5. To engage with families using motivational interviewing and solution focused approaches.</li> <li>6. To attend meetings and where appropriate give evidence in Court.</li> <li>7. To work within the defined practice arrangements of the IFSS.</li> <li>8. To work with other agencies or third-party organizations in the context of case work.</li> <li>9. To work with families to co- produce agreed plans and outcomes.</li> </ol>

<b>Supervision/Management of People</b>
None
<b>Employment Checks/Specific Requirement i.e., DBS</b>
Full DBS checks
<b>Special Working Conditions</b>
None

<b>Person Specification</b>		
<i>The person specification sets out the skill, knowledge and experience that are necessary to perform the role and will be used in short-listing both at application and interview stage. It is therefore important that you demonstrate on your application how you meet all the essential requirements.</i>		
<b>Academic/ Professional Qualification</b>	<b>Essential / Desirable</b>	<b>How this will be assessed?</b>
Formal Qualification in Social Work (CPEL)	Essential	Application
Qualification in family based therapeutic interventions	Desirable	Application / Interview
<b>Knowledge and Experience</b>		
Fully conversant with relevant Social Care legislation/regulations and guidance	Desirable	Application/Interview
Qualification in Motivational Interviewing	Desirable	Application/Interview
Good understanding of the effects and impacts of substance/ alcohol misuse, domestic violence, and mental health / well-being within a family context.	Desirable	
<b>Skills</b>		
Excellent negotiation skills & communication Skills	Essential	Application/Interview
Ability to write complex documents in varying styles	Essential	Application/Interview
Good level of competence in use of Information Technology	Essential	Application/Interview
Able to identify and respond to Service User needs	Essential	Application/Interview
Excellent problem-solving skills	Essential	Application/Interview
Ability to work with professional care and support providers to identify and specify service needs.	Essential	Application/Interview
Financial management skills	Desirable	Application/Interview
Working within a contracting, legal, health or social care setting.	Essential	Application/Interview
Involving service users in service evaluation and improvement	Desirable	Application/Interview
<b>Flintshire County Council Core Behavioral Competencies</b>	<b>Essential</b>	<b>How this will be assessed?</b>
<b>Customer First:</b> Understand our customers (internal and external) and deliver high quality services to meet and exceed their expectation.	Essential	Application/Interview
<b>Working Smarter:</b> Being clear about what you are expected to deliver in your job and have the skills, motivation, enthusiasm, and commitment to work effectively.	Essential	Application/Interview
<b>Working Together/Partnership:</b>	Essential	Application/Interview

Building and maintaining positive relationships to deliver better services for our customers and employees.		
<b>Communication:</b> Ensuring we understand each other, respect each other express and share ideas and information clearly.	Essential	Application/Interview
<b>Change:</b> Adapting to change and introducing better ways of doing things, through generating ideas and seeking out the best way to deliver our service.	Essential	Application/Interview
<b>Leading and Managing:</b> Leads and motivates self and others to continually improve performance.	Essential	Application/Interview