



JOB DESCRIPTION

Job Title	Social Worker (Level 2)
Portfolio	Social Services
Reports to	
Location	
Job Reference/ID Number	

Job Purpose

Reporting to the Team Manager this is a newly qualified role responsible for an allocated caseload under supervision, including assessment and appropriate management of risks.

This level 2 post will become a level 3 post after approximately 2 years on achievement of satisfactory standards evidenced through work undertaken and signed off by managers.

Principal Accountabilities

1. Undertake clear supervision, carry a caseload and undertake a range of community care and safeguarding assessments deemed to be suitable for allocation to a newly qualified social worker.
2. Commission a range of services designed to minimize risks and improve the quality of life for service users and their carers.
3. Work with individuals, families, carers and communities to help them make informed decisions, enabling them to clarify and express their needs and contribute to the planning of services.
4. Liaise with colleagues in their own and other departments and external agencies in order to gather information relevant to assessment and care planning activities.
5. Maintain and update case notes and other records, write reports as required, give evidence in court in relation to care proceedings.
6. Participate in programmes of training and associated work experience for social work progression.
7. Report any suspicions of abuse, following all Wales Adult Protection procedures

Supervision/Management of People

N/A

Employment Checks/Specific Requirement i.e. DBS

Enhanced DBS, Social Care Wales registration.

Special Working Conditions
N/A

Person Specification		
<i>The person specification sets out the skill, knowledge and experience that are considered to be necessary to perform the role and will be used in short-listing both at application and interview stage. It is therefore important that you demonstrate on your application how you meet all of the essential requirements.</i>		
Academic/ Professional Qualification	Essential / Desirable	How this will be assessed?
Social Work Degree	Essential	Application
Knowledge and Experience		
Relevant experience of the client group	Essential	Application / Interview
Knowledge of theory and practice of care assessment	Essential	Application / Interview
Detailed knowledge of relevant legislation acquired through professional qualification in Social Work	Essential	Application / Interview
Skills		
Welsh Language	Desirable	Application
Advanced level of interpersonal skills	Essential	Application / Interview
Flintshire County Council Core Behavioral Competencies	Essential	How this will be assessed?
Customer First: Understand our customers (internal and external) and deliver high quality services to meet and exceed their expectation.	Essential	Application/Interview
Working Smarter: Being clear about what you are expected to deliver in your job and have the skills, motivation, enthusiasm and commitment to work effectively.	Essential	Application/Interview
Working Together/Partnership: Building and maintaining positive relationships in order to deliver better services for our customers and employees.	Essential	Application/Interview
Communication: Ensuring we understand each other, respect each other express and share ideas and information clearly.	Essential	Application/Interview
Change: Adapting to change and introducing better ways of doing things, through generating ideas and seeking out the best way to deliver our service.	Essential	Application/Interview

Leading and Managing: Leads and motivates self and others to continually improve performance.	Essential	Application/Interview
---	-----------	-----------------------