



JOB DESCRIPTION	
Job Title	Social Worker (Foster Care Services)
Directorate	Social Services (Corporate Parenting)
Reports to	Team Manager
Location	Flint Offices – Flint, CH6 5BD, Chapel Street

Job Purpose

The post holder will need to demonstrate effective communication and written skills, the production of high quality assessments and ability to work to identified time requirements.

The Social Worker will undertake a liaison role, maintaining regular contact with Carers, providing support, guidance and supervision.

The role will require the post holder to be innovative, creative, supportive and aware of contemporary care demands and ensuring the Flintshire Foster Care community and our developing Mockingbird project of extended family care are closely linked with each other.

Principal Accountabilities

1. As a social worker for an identified group of carers providing appropriate supervision and support with the ability to produce a range comprehensive assessments.
2. To review foster carers in line with National standards.
3. Participate in activities, social events and transport requirements.
4. Support the continued professional development of carers by accessing training and resources.
5. Ensuring effective multi-agency working.
6. Lead and facilitate on group work where appropriate
7. Promoting the positive promotion of Fostering through internal and external activities with a wide range of stakeholders.
8. Provide quantitative and qualitative information and performance data reports for the development of service development.
9. Work to promote the Mockingbird project within the wider Foster Care community

Supervision/Management of People

None

Employment Checks/Specific Requirement i.e. DBS

The post-holder will be subject to a full enhanced DBS check (Children).

Person Specification

The Social Worker will be required to undertake a diverse and mixed range of roles and functions.

The primary purpose will be to develop a community, providing children and young people with a more positive, normalized and stabilized experience of care.

The post holder will need to demonstrate effective ways to communicate, build relationships and be flexible in the implementation and sustainability of the Foster Care Community and Mockingbird model within Flintshire.

The role will require enthusiasm, organizational design skills, tactical thinking and responsive role modelling to carers, children looked after and other agency and multi-agency partners.

The post holder will be required to attend aspects of social and more formal gatherings which may be held during evenings/ weekends.

Academic/ Professional Qualification	Essential / Desirable	How this will be assessed?
Qualification in Social Work	Essential	Application / Interview
Evidence of Continued Professional Development.	Essential	Application / Interview
Knowledge and Experience		
Excellent understanding of contemporary and Mockingbird models of care	Essential	Applications/Interview
A clear understanding of the needs and requirements of carers	Essential	Applications/Interview
An understanding of the needs of children looked after	Essential	Applications/Interview
Direct experience of children experiencing trauma, attachment and associated disorders	Essential	Applications/Interview
Effective supervision experience, supervisory practice and group work/ support.	Essential	Applications/Interview
Skills		
Ability to maintain and sustain relationships	Essential	Applications/Interview
Ability to produce evidence based assessments	Essential	Applications/Interview
Ability to undertake mediation, conflict resolution and outcome focused work	Essential	Application/ Interview
The ability to produce meaningful performance and management information	Essential	Application/Interview
To actively to use Social Care recording and database systems	Essential	Application/Interview