

JOB DESCRIPTION

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| Job Title | Mockingbird Supervising Social Worker |
| Directorate | Social Services (Children) |
| Reports to | Team Manager |
| Location | Flint Offices – Flint, CH6 5BD, Chapel Street |
| Job Reference/ID Number | |

Job Purpose

The Mockingbird programme is an innovative method of delivering Foster Care using an extended family model which provides sleep-overs, peer support, training and social opportunities. The Mockingbird Supervising Social Worker undertakes a liaison role, maintaining regular contact with the Hub Home Carer, providing support, guidance and supervision for some of the constellation carers. The role will require the post holder to be innovative, creative, supportive, group work orientated and aware of contemporary care demands and ensuring the Mockingbird model becomes embedded within the Flintshire Foster Care community.

Principal Accountabilities

1. Supervising social worker for the Hub Home Carer and a number of the satellite carers.
2. Maintain regular contact with the Hub Home Carer and act as the main link between the constellation and the service to maintain awareness, celebrate success and promote problem-solving where necessary.
3. To review the satellite home foster carers' attendance, participation and review at planned Mockingbird activities.
4. Participate in Mockingbird activities, social events, training and transport requirements.
5. Support the continued professional development of the hub and constellation carers by accessing training and resources.
6. Oversee the continuing development of the constellation with reference to the fidelity guidelines and principles of the model ensuring that new carers and placements are compatible with the constellation.
7. Lead and facilitate on group work within the model.
8. Promoting the model through both internal and external activities with a wide range of stakeholders.
9. Provide quantitative and qualitative information and performance data reports to enable evaluation of impact.

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| Supervision/Management of People |
| The Mockingbird Supervising Social Worker will be directly responsible for the supervision of Hub Home Carers and up to half of the constellation carers. |
| Employment Checks/Specific Requirement i.e. DBS |
| The post-holder will be subject to a full enhanced DBS check (Children). |

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| Person Specification | | |
| <p>The Mockingbird Supervising Social Worker will be required to undertake a diverse and mixed range of roles and functions. The primary purpose will be to develop a community, providing children and young people with a more positive, normalized and stabilized experience of care. The post holder will need to demonstrate effective ways to communicate, build relationships and be flexible in the implementation and sustainability of the Mockingbird model within Flintshire. The role will require enthusiasm, organizational design skills, tactical thinking and responsive role modelling to hub, constellation carers, children looked after and other agency and multi-agency partners. The post holder will be required to attend aspects of the constellations' social and more formal gatherings which may be held during evenings/ weekends.</p> | | |
| Academic/ Professional Qualification | Essential / Desirable | How this will be assessed? |
| Qualification in Social Work | Essential | Application / Interview |
| Evidence of Continued Professional Development. | Essential | Application / Interview |
| Knowledge and Experience | | |
| Excellent understanding of the Mockingbird model | Essential | Applications/Interview |
| A clear understanding of the needs and requirements of carers | Essential | Applications/Interview |
| An understanding of the needs of children looked after | Essential | Applications/Interview |
| Direct experience of children experiencing trauma, attachment and associated disorders | Essential | Applications/Interview |
| Effective supervision experience, supervisory practice and group work/ support. | Essential | Applications/Interview |
| Skills | | |
| Ability to maintain and sustain relationships | Essential | Applications/Interview |
| Ability to produce evidence based assessments | Essential | Applications/Interview |
| Ability to undertake mediation, conflict resolution and outcome focused work | Essential | Application/ Interview |
| The ability to produce meaningful performance and management information | Essential | Application/Interview |
| To actively to use Social Care recording and database systems | Essential | Application/Interview |