

## **Integrated Autism Service - Support Worker Job Description**

### **Job Purpose**

The Integrated Autism service will provide diagnostic assessment for adults and support for children and adults with Autism Spectrum Disorder (ASD), their family and carers alongside joint working, consultation, training and advisory support from other professionals.

Working with children and adults with ASD, their families and carers. This post will contribute to the overall support provided by the team by providing support and interventions on an individual and group basis within one of the North Wales Local Authorities.

### **Main Duties and Responsibilities**

- To provide support and interventions as directed by qualified staff
- To contribute to group activities and interventions within one of the Local Authority regions of North Wales
- To help with preparation and organisation of events and activities
- To report information or concerns to an appropriate member of staff.
- To communicate with clients, their relatives and other professionals
- To carry out specific activities with clients as directed by their care plans
- To engage clients in activities to build up trust and understanding
- To gather information and report to relevant staff member
- To adhere to risk management plans and notify relevant professional of any issues
- To contribute to the organisation of a broad range of activities or programmes.
- To work collaboratively with staff from within and outside the service
- To be able to support individuals to improve daily living skills
- To have a pro active role in identifying needs of clients, family and carers.
- To be willing to develop productive working skills within one of the Local Authority regions of North Wales
- To meet each individuals needs by working with them to identify and achieve a range of personal goals as recorded in the persons file.
- To respect confidentiality and promote trusting professional relationships with service users and their carers. In doing so, to help people who use services to participate in the planning and the development of their own support.
- To undertake training to carry out their roles effectively in line with the recovery approach.

### **Knowledge and Skills**

- The postholder must be able to demonstrate that they have excellent communication and interpersonal skills together with a non-judgmental attitude.
- The postholder must have the ability to build and maintain empathic confidential relationships and have a full understanding of the principles of empowerment that promote service users' potential.
- Postholders must display the ability to adapt and transfer life and professional skills, interests and experience to the role.

- The postholder must be able to manage complex challenging behaviour from time to time and to ensure they use prescribed techniques and interventions.
- Experience of working within child or adult services
- Experience of working with clients with an ASD
- Experience of working in a multi disciplinary team