



Residential Children's Home Deputy Manager

Salary: G05 £35,412 - £38,220
Permanent 37 hours Per Week plus on-call
Location: Shotton, Flintshire

Are you ready to help shape the future of children's residential care?

Do you believe every child deserves the highest quality of care and support? Are you passionate about doing things differently to make a lasting impact?

At Flintshire County Council, we do too. This is an exciting time to join our progressive and evolving residential service for children and young people. We're building a model of care rooted in compassion, creativity, and therapeutic practice. We're looking for a Deputy Manager to help lead the way.

As part of our Children's Residential Services, you'll play a key role in supporting the leadership of dedicated teams across our homes. You'll help create nurturing, trauma-informed environments where children feel safe, valued, and empowered to thrive in their education, relationships, and personal growth.

What you'll do:

Support the Registered Manager in the day-to-day running of the home, ensuring high standards of care and compliance. Mentor and coach staff to deliver therapeutic, trauma-informed care. Help embed a culture of compassion, creativity, and co-production across the team. Work collaboratively with multi-agency partners to provide holistic, child-centred support. Ensure the home meets all regulatory requirements under the Regulation and Inspection of Social Care (Wales) Act 2016 (RISCA). Participate in the on-call manager rota, providing out-of-hours support and leadership. Be flexible in working shifts, including evenings, weekends, and bank holidays, to meet the needs of young people and support service development.

What we're looking for:

A compassionate and confident practitioner with experience in children's residential care. Someone who leads by example and is committed to therapeutic, trauma-informed practice. A team player who values co-production and partnership working to help young people feel safe, heard, and supported. Registration with Social Care Wales. Willingness to undergo Disclosure and Barring Service (DBS) checks. Flexibility and resilience to take part in the on-call rota and work shifts. We welcome applications from experienced senior support workers or team leaders in other care settings who are passionate about working with children and committed to developing the skills and qualifications needed for this role.

This is more than a job, it's a chance to be part of a service that's reimagining residential care. You'll be supported to grow as a leader, contribute to meaningful change, and help shape a service that truly puts children first.

For an informal discussion about the role, please contact: Danielle Daly – Danielle.Daly@Flintshire.gov.uk or Zoe Edwards Zoe.edwards@flintshire.gov.uk



Gyda'n gilydd gallwn ni i gyd helpu
i gadw Sir y Fflint yn ddiogel

Together we can all help to
keep Flintshire safe

