

**Flintshire County Council  
Social Worker– Childrens First Contact Team  
Children’s Social Services  
County Offices, Flint**

**12 month Fixed Term**

**Level 3 Social Worker (Progressed through CPEL)**  
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Grade 06 (SCP 28 to 31) £32,234 to \*£36,899 pro rata

**37 Hours per week**

\* The basic pay is £34, 728 pro rata with a market supplement of £2171 per annum pro rata. This is a separate payment made in addition to the normal salary which will be reviewed on an annual basis.

We are looking for qualified Social Workers to cover vacancies within the Children’s First Contact Team

You will work as part of busy team receiving all referrals for statutory - children’s services in Flintshire, dealing with predominately all the initial local Child Protection enquiries identifying closure of the case, care and support services or progression to ICPC. However, in order to avoid early escalation to Statutory Services the completion of Part 1 and Part 2 ‘What Matters Conversations’ are indeed also now taking a priority to avoid future or possible escalation to CP.

Indeed, all documented assessments and Section 47 reports will need to be completed to a high standard and you should therefore be able to demonstrate strong analytical skills and excellent communication, when looking and identifying the risk to children and young people. Social Workers will also undertake PBRA, initial Court Reports such as Section 7 and Section 37 reports to the Court and when necessary make an application on behalf of the Local Authority under the auspices of the Public Law Outline.

We are looking for someone who has significant experience within the field of Child Protection to join a well-established team. You should be familiar with the new AWCPP and the Social Services and Well Being Act (2014) Wales.

The ability to speak Welsh is Desirable

Successful candidates must be registered with Care Council for Wales and as this post will result in you having substantial contact with children, the successful candidate will be subject to a Disclosure and Barring Services check.

For an informal discussion please contact.

Karen Edwards (Team Manager ) on 01352 701053  
Jenny Frost (Service Manager) on 01352 702659

The Council recognises that the ability to communicate in Welsh is an important and valuable skill in the workplace and is committed to increasing the numbers of bilingual employees. We welcome applications for any post from candidates who are able to work in both Welsh and English. We will also support new and existing employees who wish to learn Welsh or improve /develop their Welsh language skills



Part time, job share and flexible working arrangements will be considered.