



Senior Social Worker  
Permanence and Pathways Team,  
Children's Services,  
£41,511 - £44,711  
Permanent, Full Time  
County Offices, Flint with Agile / Hybrid working

The Permanence and Pathways Team are recruiting a Senior Social Worker to join them, you will join an established workforce who manages the care and support for our children looked after and our care leavers, managing and implementing our statutory duties under Part 6 of the Social Services and Wellbeing Act (2014) Wales. As a Senior Social Worker within the team, the post holder would be expected to manage a small complex caseload with the support of their Deputy Team Manager, taking responsibility for the managing of individual care plans, assessing ongoing needs, risks and ensuring positive progression. The post holder would also be expected to support the wider team with mentoring and supervision where required.

You must be a strong practitioner, have sound risk assessment skills and have the ability to deliver a range of high quality, cost effective outcome focussed social care interventions to children and families in need. You will offer professional advice, guidance and support to ensure that staff are supported and equipped to deal with the complex and changing demands of the service. The role requires evidence of effective knowledge of current practices and the expectations of social services in the matter of applied legal and practical skills.

Working with a wide variety of agencies and professionals the role requires commitment, flexibility and a thorough understanding of all relevant standards and the Social Services and Well Being Act (2014) Wales. The role demands the ability to build effective relationships with social services teams and forge strong collaborative partnerships with other agencies. In addition, the successful candidate will evidence a passion and determination to meet the demands of this role and keep children and families at the centre of all decision making and support.

We are looking for enthusiastic individuals, who share the same commitment and pride in our children looked after, and are motivated in promoting good outcomes for them.

Please read the attached generic job description and, if you think that you have the required skills, knowledge and experience, let us know why you are the right person for the post. If you would like more information on the Social Work Role them please contact Team Manager, Katie Ball [Katie.ball@flintshire.gov.uk](mailto:Katie.ball@flintshire.gov.uk) / 01352 701016

