



Senior Care Assistant

Salary £29,093 - £31,586 / Grade G04

Permanent, 37.00 hours per week and 30.00 hours per week

### Ty Croes Atti, Flint

Flintshire County Council is seeking to appoint a Senior Care Assistant, with experience in delivering care and support services to individuals in a residential care setting.

As a Senior Care Assistant you should be able to demonstrate experience of working as part of a care and support team providing quality services to individuals.

The role requires excellent team working skills, organisational skills, communication skills and ability to follow policies, procedures and guidelines. Your personal focus will be the promotion of person-centred care and support, maximising residents' independence, involving residents in the life and running of their Home and supporting residents to retain choice and control over their lives.

You will work in partnership with others e.g. family carers, health colleagues and social workers, ensuring best outcomes for people in residential services in line with the Social Services and Well Being Act (Wales).

**Please note, this position includes shift work, weekend working, and you will be required to be part of a rota for Duty Managers, undertaking out of hours stand by duties to support staff and residents in our 3 residential homes.**

We offer supportive management, full detailed induction and ongoing training and development to all our team members regardless of previous experience.

As this post will result in you having substantial contact with vulnerable adults, the successful applicants will be subject to a disclosure and barring service.

As one of the largest employers in Flintshire, we offer a minimum of 34 days' annual leave including bank holidays, increasing up to 41 days • Access to the Local Government Pension Scheme • Generous family friendly and work-life balance schemes • Hybrid working (role specific) • Access to a range of development opportunities • Free employee assistance programme (EAP) • Cycle to Work Scheme • Discounts across UK retailers.

For more information or an informal discussion please contact:  
Debbie Shearsmith, Registered Manager on [Debbie.Shearsmith@flintshire.gov.uk](mailto:Debbie.Shearsmith@flintshire.gov.uk)  
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Gyda'n gilydd gallwn ni i gyd helpu  
i gadw Sir y Fflint yn ddiogel  
Together we can all help to  
keep Flintshire safe

