



Project Manager – Governance and Operational Change Based at Theatr Clwyd, Mold, North Wales

Grade G08 SCP 36 - 39
£38,813 to £41,675 (pro rata)
18 Month Fixed term contract 2-3 days per week

Theatr Clwyd has been Wales' foremost producing theatre since 1976 and is the only remaining producing theatre left in the UK still currently owned by a local authority. This unique relationship with Flintshire County Council brings strength but also significant challenges for both parties, and as the theatres operations and vision for the future become more refined, it is now increasingly important to investigate how we deliver a new governance and operating model. A model that allows the theatre to thrive into the future, serve the communities of Flintshire, and make the most of business efficiencies available to an independent charitable trust and related trading subsidiaries.

Theatr Clwyd comprises of theatres, a cinema, art galleries, café and bars, conference rooms, rehearsal spaces and in house production workshops, our recent productions include the Olivier award-winning *Home, I'm Darling*, *The Assassination Of Katie Hopkins* and site-specific show *The Great Gatsby*. We produce upwards of eight shows a year - mainly in English, but also in Welsh – touring some of these shows in Wales and the UK.

Theatr Clwyd is funded through support of the Arts Council of Wales, Flintshire County Council, sponsorship and ticket sales to our loyal, passionate and committed audience. In 2018/2019 the turnover was £6.9m compared to the previous year's turnover of £5.2m. There are annually some 2,115 individual events, attended by over 200,000 people with 50,000 young people participating in outreach events. The theatre currently has around 90 core employees alongside another 350-400 relief and freelance workers, each year.

Flintshire County Council Cabinet and the current Theatr Clwyd Board of Governors, with support from Arts Council of Wales, have agreed that detailed work should now take place to deliver an independent model alongside a major capital redevelopment of the theatre and arts complex.

Accordingly, we are looking to appoint a project manager to lead the delivery of the Theatr Clwyd Alternative Delivery Model (ADM) Project to ensure its successful implementation within agreed budgets, timescales and to the desired outcomes.

The postholder will work closely with Theatr Clwyd's Executive Director, the Chief Executive of Flintshire County Council, and the Governance and Operating Model Project Team, establishing and maintaining strong working relationships pulling together all the major strands of work, alongside other internal and external experts, ensuring that all aspects of the complex change process are identified, considered, resolved and delivered against.

With a key role in ensuring effective stakeholder engagement and management, the Project Manager must work with current Cabinet members, members of the Board of Governors, Chief Officers at Flintshire County Council, senior managers at Theatr Clwyd, new trustees and directors and key officers for the Arts Council of Wales in support of the work undertaken by the Project Team.

We are looking for someone with significant proven experience in the management of complex projects, excellent programme management skills and stakeholder management expertise. Along with excellent organisational, IT and communication skills, an understanding and commitment to diversity and inclusion is needed. Candidates should be able to develop a strategy and change plans accordingly to ensure delivery. We also ask that the successful candidate works to the key values of both Theatr Clwyd and Flintshire County Council and in a spirit of collaboration with colleagues and stakeholders.

**Closing date for applications is Friday 6th September
Interviews will be held week commencing 9th September 2019 at
Theatr Clwyd, Mold, CH7 1YA**

For an informal discussion please contact:
Liam Evans-Ford, Executive Director, Theatr Clwyd
Telephone: 01352 701886 Email: liam.evansford@theatrclwyd.com
Additional information will be made available to all candidates
who are invited to interview.

We recognise the ability to communicate in Welsh is an important and valuable skill in the workplace and are committed to increasing the numbers of bilingual employees. We welcome applications for any post from candidates who are able to work in both Welsh and English. We will also support new and existing employees who wish to learn Welsh or improve /develop their Welsh language skills.

Part time, job share and flexible working arrangements will be considered.